



## **PAYROLL AND USE OF FEDERAL FUNDS DURING CLOSURE**

### **Policy**

This policy establishes how employees will be paid during school closure as mandated by the Governor's Executive Order declaring a state of emergency for the State of Vermont in response to COVID-19.

### **Procedure**

All employees who are available and ready to work will be paid under the terms of their individual contracts, irrespective of the number of hours worked due to COVID-19 remote learning circumstances. For employees within a bargaining unit, the terms of the current collective bargaining agreement will also apply.

#### 1. Funding of Employees:

- a. During school closure all employee compensation will continue to be funded in the same manner as it is funded when there is not a school closure.
- b. Employees paid with federal funds and multiple funding sources will continue to be paid from the same sources they are paid from when there is not a school closure.

The above procedures shall be in place while the schools in the district are closed as mandated by the Governor of Vermont.

*Date Warned: First Reading- May 11, 2020; Second Reading- June 8, 2020  
Date Adopted: August 3, 2020*